

Charitable Giving Program

Guidelines

Arthrex appreciates your interest in our charitable goals and objectives. At Arthrex, we are actively involved in the communities where we live and work, with a goal of helping our communities succeed.

While there always may be special circumstances or considerations, Arthrex generally no longer gives to fundraising events. Instead, we support charitable efforts through general donations to the organizations for programs and services. Please keep this in mind when making donation requests.

All organizations requesting funding from Arthrex must complete a grant application once per year. Completed applications should be submitted during our application window from **July 1 – August 31** of each year. All requests are reviewed by the Arthrex Charitable Giving Committee and should align with one of our charitable focus areas.

We support the following areas in the US:

Location	Counties
Southwest Florida	Collier, Lee, Charlotte, Hendry, Glades
California	Santa Barbara, San Luis Obispo, Ventura
South Carolina	Anderson, Oconee, Pickens

In addition, we support several national non-profit organizations within our Health & Wellness scope of giving.

Our Giving Priorities

Arthrex makes contributions in the following charitable focus areas:

- Health and Wellness
- Education
- Local Community

Organizations will receive a response from Arthrex on or around December 15th of each year.

Arthrex is dedicated to making people's lives better around the world. If there are other ways Arthrex can be of support to an organization, especially through employee volunteerism, please let us know.

Eligibility

Arthrex makes contributions to organizations with tax-exempt status under Section 501(c)(3) of the U.S. Internal Revenue Code, as well as qualified governmental agencies, including public school systems. Organizations must have broad community support and address specific community needs, and must be able to demonstrate fiscal and administrative stability.

Please note that Arthrex is unable to consider grants for the following:

- Individuals
- International organizations
- Religious organizations, unless they are engaged in programs that are non-sectarian, benefit a broad base of the community, and have a separate 501(c)(3) designation
- Private foundations
- Political action committees, causes, or candidates



Charitable Giving Program

Guidelines

- Books, research papers, or articles in professional journals
- Fraternal or alumni organizations
- Travel or conferences for non-profit agency personnel
- Individual schools (private, public, charter, or parochial)
- Recreation, athletic, or sports teams, programs, or leagues
- Organizations that have been operating for fewer than two years
- Golf tournaments
- Fundraisers or sponsorships

All requests must be submitted by email to CharitableGrants@arthrex.com. We do not review paper requests. Requests that are received outside of these application periods will be declined. The application window each year is **July 1st – August 31st**.

For more information, please contact Suzanne Pahl-Boland, Arthrex Charitable Giving Program, at the email address stated above.

